

Tim Moss

Director General and Chief Operating Officer, Welsh  
Government

26 February 2024

## **Public Appointments**

The Committee considered your letter of 29 January 2024, at our meeting on 21 February 2024.

We were disappointed with your response. The Committee believes that data concerning the Welsh language and the addresses of applicants and appointees are held by the Welsh Government and could have been assessed to provide further information to assist our inquiry.

In your evidence to the Committee, you referred to the Welsh Government's Reflecting Wales in Running Wales diversity and inclusion strategy. This report set out a series of actions, including a commitment to:

- *Set up a robust system for collecting data on different protected groups on Boards; include socio-economic grouping, language ability, and geographical location.*

As part of the application process, applicants are asked to complete an Appointments Monitoring Form, which includes an individual's ability to speak Welsh. Similarly, the Welsh Government application processes capture the addresses of all applicants and, subsequently, appointees.

Your letter notes that the pilot phase "did not collect Board information on Welsh language skills or location/place of residence but this can be considered for future data collection". This seems to be at odds with the actions set out in the aforementioned diversity and inclusion strategy.

Indeed, we believe that this information is available to the Welsh Government and could be collated to provide a substantive response to the Committee. As such, we invite you to reconsider our letter of 14 December 2023 and address points 1 to 3 of your response.

I would welcome a response by Friday 15 March 2024.

Regards,

Croesewir gohebiaeth yn Gymraeg neu Saesneg.

We welcome correspondence in Welsh or English.



Mark Isherwood MS

Chair of the Public Accounts and Public Administration Committee

